Announcement Summary

Entity name

BOSS ENERGY LTD

Date of this announcement

Tuesday November 26, 2024

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOEAQ	PERFORMANCE RIGHTS	764,139	22/11/2024
New class - code to be confirmed	Performance Rights One-Off Award	550,711	22/11/2024

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

BOSS ENERGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

38116834336

1.3 ASX issuer code

BOE

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/11/2024

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")
does not have an existing ASX security code ("new class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BOEAQ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

22/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Duncan Craib	Mr Duncan Craib <Erracht A/C>	209,524
Mr Matthew Dusci	Mr Matthew Dusci	152,381
Mr Justin Laird	Mr Justin Laird	50,832

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Material terms of the securities being issued are disclosed in the Notice of Annual General Meeting released on the ASX on 21 October 2024 and can be found at the following link: https://www2.asx.com.au/markets/company/boe

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights vest over a 3-year period to 30 June 2027, subject to satisfaction of vesting conditions. Expiry 21 November 2029.

Issue details

Number of +securities

764,139

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights One-Off Award

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

22/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Duncan Craib	Mr Duncan Craib <Erracht A/C>	550,711

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Material terms of the securities being issued are disclosed in the Notice of Annual General Meeting released on the ASX on 21 October 2024 and can be found at the following link: https://www2.asx.com.au/markets/company/boe

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Material terms of the securities being issued are disclosed in the Notice of Annual General Meeting released on the ASX on 21 October 2024 and can be found at the following link: https://www2.asx.com.au/markets/company/boe

Any other information the entity wishes to provide about the +securities the subject of this notification

One-Off Award to the Managing Director and CEO as approved by shareholders at the 2024 AGM. Performance period 1 July 2024 to 30 June 2029. Expiry 30 June 2029

Issue details

Number of +securities

550,711

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOE : ORDINARY FULLY PAID	409,688,058

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOEAQ : PERFORMANCE RIGHTS	1,442,104
BOEAO : PERFORMANCE RIGHTS EXPIRING 30-JUN-2025	251,635
BOEAP : OPTION EXPIRING 16-DEC-2025 EX $2.88	200,000
New class - code to be confirmed : Performance Rights One-Off Award	550,711

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13